Accountability	Design	Influencing others	Public service
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Achievement Ecological awareness Innovation Quality of work

Aesthetics Economic security Integrity Recognition

Altruism Excellence Intellectual status Reputation

Anti-authoritarian Excitement Knowledge Respect

Ambassador-role Fame Leadership Responsibility

Art Financial gain Materials Status

Authority Freedom Meaningful work Stress-free

Autonomy Growth Media Supervising others

Change Handmade Money Time-freedom

Community Harmony Originality Travel

Competition Helping people Peace of mind Wisdom

Cooperation Helping society Personal development Work alone

Craft Honesty Physical challenge Work under pressure

Creativity Humour Political activism Work with others

Curiosity Independence Power Work/Life Balance